

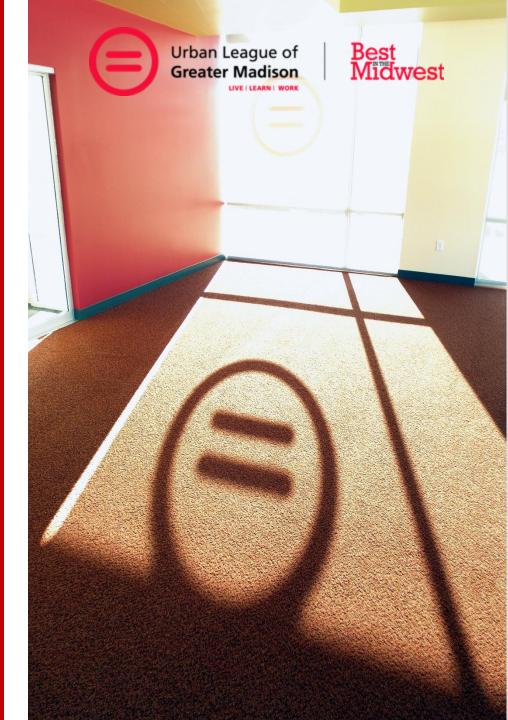


## Advance Employment Services





## Where are you looking for job Candidates?



TRANSFORMING THE GREATER
MADISON AREA INTO THE BEST IN
THE MIDWEST FOR EVERYONE TO

#### LIVE | LEARN | WORK



#### Our Mission





The mission of the Urban League of Greater Madison is to ensure that African Americans and other community members are educated, employed and empowered to live well, advance professionally and contribute to the common good in the 21st Century.





Integrity

#### Our Core Values







#### Featured Employer Seminars



- Customized Hiring Events
- Connecting employers to applicants
- Assisting you with Workforce Diversity





#### Services for Members

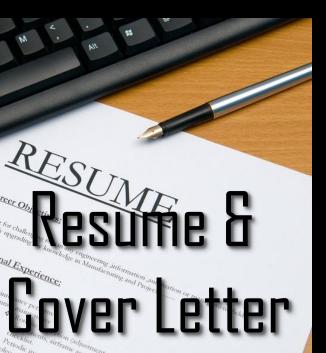








## **Employment Coaching**







## Support for Fathers



- Fatherhood Parenting Workshops
- Advocating for father's who support their children

#### WorkSmart



Assisting participants with paying for Training & Continued Education (up to an Accosicate's Degree)

## HIRE Employment



Placing Industry
Specific Training
Graduates in \$15/hr
+/ Jobs

## FSET Work Requirement



Working to help individuals meet their Food Share Work Requirements to retain their subsidies

## Computer Training



#### Participants Learn:

- Basic Computer and Internet Skills
- Microsoft Word & Excel
- How to use web-based e-mail

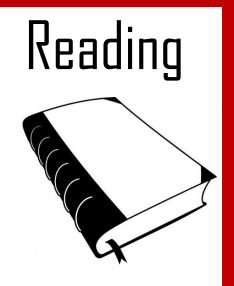
#### Basic Work Skills Tutor



Online Tutor services for Workplace Math and Reading

#### National Work Readiness Credential

- ❖ Nationally recognized
- Metrics driven, high performance results tool
- ❖ Assesses:



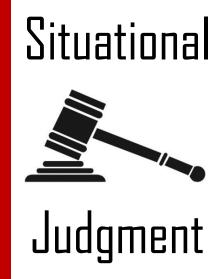
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#### National Work Readiness Credential

**Question:** You work at a small grocery store, and your manager is asking employees to come in next Sunday morning to perform inventory tasks. A family member is getting married that day, so you cannot come to work. How should you handle this situation?

Select the Best and the Worst choices below.

Best	Worst	Answer Choice
		A. Explain why you can't work that day and offer to make up the time another day.
		B. Agree to come in to work but call in sick Sunday morning.
		C. Tell your manager you can't work Sunday mornings.
		D. Work lots of overtime so that your manager will offer to give you Sunday off.

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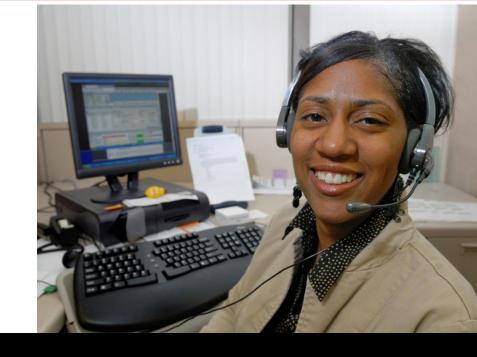
#### **Foundations**



Basic Work Readiness Training

- Resumes, Interviewing
- ❖ Job Searching
- Presentations

# Specific Industries & Employer Referrals



#### Customer Service & Sales

- Customer Service and Support
- Reception
- Hotel & Hospitality
- Restaurant/Food Service

- Retail Sales
- Call Center
- Order Taking

- Help Desk Analyst
- Depot Technician
- Field Service
- Tech Support

- PC Technician
- IT Administrator
- PC Support

## Information Technology (IT)





#### Healthcare Administration

Medical Receptionist

Verifier Program

Medical Records •

Assistant

Secretary

Medical

Help Desk

Insurance

Representative

Records

Technician

Medical Scheduling

#### Food Service



- Hands on Food Safety & Preparation Techniques
- ServSafe® Certified



#### Construction Trades

- Construction
- Carpentry
- Electrical Work
- Plumbing
- Iron Working

- Heavy Equipment Operation
- Insulation Installation
- General Labor
- Landscape

- Millwright
- Bricklaying



#### What will the Urban League provide for you?



#### **Identification of Quality Candidates -**

Our services are structured to attract and develop qualified and motivated candidates who will be a good fit for your organizations' openings.

#### Mitigation of Hiring Risk-

Because we focus on quality over quantity, the risk of an inappropriate hire is significantly reduced. We do this by screening and assessing the candidates; Software and Technical skills assessments and Aptitude /Behavioral Interview Screening, when appropriate.

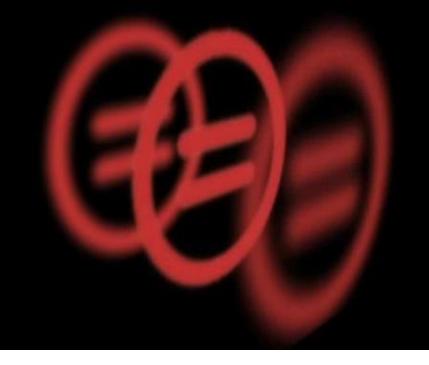
#### **Expedited Hiring Process -**

As Candidates complete applications we keep in contact with you so you do not lose strong employment prospects. You also have the option to assesses candidates.

Low Staff Preparation Time – We know your time is valuable, so we have structured our services to limit the amount of your staff's time and increase the efficiency of your hiring process.



## Get started Today!



Dr. Ruben Anthony
Urban League
Chief Executive Officer